



**JOB POSTING**  
**Aboriginal Family Counsellor**  
**Intensive Family Preservation & Reunification**  
**Permanent, 35 hours – Maple Ridge Pitt Meadows/Katzie**

**Job Summary**

The Family Counsellor provides a variety of parenting education and supportive Interventions that promote healthier family functioning and utilization of community resources to aboriginal families. Aboriginal identifying peoples are strongly encouraged to apply and may be given preference. This position also requires computer skills, excellent organizational skills, and the ability to meet reporting deadlines.

**Job Duties**

- Provide assessment of family and/or child functioning and needs.
- Provide time limited interventions with a standard length of service appropriate to each program model
- Plans for timely resolution of the presenting problems or crises within the projected timeframe
- Develop and implement a counselling, support and intervention plan in collaboration with the family and their ICM team
- Provide counselling, support and intervention services in the family home or in the community, as appropriate.
- Liaise with others providing service to the family
- Work in a collaborative form with MCFD to serve in the best interest of the Child
- Evaluate the effectiveness of services delivered to the child, youth or family.
- Redevelop goals with the client on a regular basis, as problems are resolved
- Support the client, particularly in regard to housing, health, basic needs or schooling.
- Co-facilitate group parent education and support programs
- Provide culturally competent service to clients.
- Maintains timely records of assessments, contacts, logs referrals and MCFD reports..
- Remain up-to-date with all services provided by WFCS and its community partners.
- Participate in committees and agency initiatives to contribute to the development of agency services/program delivery.
- Works collaboratively as a team with management, team leaders and other WFCS Peers in delivery of services according to the agency mission and values.
- Works collaboratively as a team with supervisor and peers in delivery of specific service goals according to the agency mission and values.
- Other duties as required.

**Responsibilities to Clients**

- Provide information on our program/our policies/ and define responsibilities (ours and theirs) throughout a client’s involvement with the program (prior, at intake, during process)
- Respect client’s rights to accept or decline our services, inform them of the consequences of declining our services.
- Assist in making recommendations to other resources if possible when service is declined or when other services are needed by the clients while in our program.
- Ensure that every client receives an Intake Package and review it with the clients



**HEAD OFFICE/VANCOUVER NE**  
101-2780 East Broadway  
Vancouver, BC V5M 1Y8

**MAPLE RIDGE**  
22323-119th Avenue  
Maple Ridge, BC V2X 2Z2

**TRI-CITIES**  
2062 Manning Avenue  
Port Coquitlam, BC V3B 1L6

**NORTH SHORE**  
301-255 West 1st Street  
North Vancouver, BC V7M 3G8

**VANCOUVER NW**  
201-460 Nanaimo Street  
Vancouver, BC V5L 4W3



- Ensure that clients are involved in the report writing process/goal development/service plan where appropriate
- Ensure that regular and ongoing feedback from clients is requested and properly documented, filed, and a follow up on recommendations are considered.
- Help create a friendly, culturally sensitive, and welcoming environment for clients
- Attend case conferences
- Attend Case conference with other professionals
- Connect clients to community services

### Education/Qualifications

- Relevant MA with 3 years' experience, or relevant BA with 5 years' experience and at least two years' work experience with Aboriginal families preferred.
- Broad based understanding and knowledge of familial and social issues affecting Aboriginal families, including but not limited to intergenerational trauma, colonialism and residential schools, traditional wellness and healing practices and culture as therapy.
- Knowledge of Computer operating systems, ie. Microsoft Office Word, Excel and Publisher
- An understanding of integrated case management/wrap around service delivery
- Work with families who may present multiple service needs related to poverty, addictions, violence, child abuse or neglect, and mental health issues.
- Provide counselling in a variety of approaches that best fits client needs
- Excellent verbal, written and interpersonal skills.
- Current First Aid and Class Five Driver's License.
- Clear Criminal Record Check and Driver's abstract

### Working Conditions

- Vehicle required for this position
- Work evenings and weekends when required
- Working in multiple sites when needed
- Attend mandatory agency day training/presentations
- Union membership is required for this position and is open to male and female applicants

**Start Date:** As soon as possible  
**Position Type:** Permanent, 35 hours per week  
**Reports to:** Program Supervisor  
**Location:** Maple Ridge  
**Union:** This is a union position  
**Salary:** Grid Level 14, Step 1  
**Posting Date:** May 17, 2017  
**Closing Date:** May 24, 2017 4:00pm

Please send resumes to: Kam Gillis, Director of Human Resources  
 Email: [kam.gillis@westcoastfamily.org](mailto:kam.gillis@westcoastfamily.org)

Only those selected for an interview will be contacted. Applicants must be legally eligible to work in Canada.



HEAD OFFICE/VANCOUVER NE  
 101-2780 East Broadway  
 Vancouver, BC V5M 1Y8

MAPLE RIDGE  
 22323-119th Avenue  
 Maple Ridge, BC V2X 2Z2

TRI-CITIES  
 2062 Manning Avenue  
 Port Coquitlam, BC V3B 1L6

NORTH SHORE  
 301-255 West 1st Street  
 North Vancouver, BC V7M 3G8

VANCOUVER NW  
 201-460 Nanaimo Street  
 Vancouver, BC V5L 4W3